

MEETING MINUTES

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Public Session will be held in person and via Zoom Webinar - To connect by computer (video or audio): <https://saugusd-org.zoom.us/j/87095667596> (<https://simbli.eboardsolutions.com/Join?mKxFSRU3sGGmTmEWz1MDA==>)
Webinar ID: 870 9566 7596 - To dial by phone: +1 669 900 9128 (Toll Free) or +1 669 444 9171 (Toll Free)



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Attendees

Voting Members

Katherine Cooper, Board President
Matthew Watson, Board Clerk
Anna Griese, Board Member
Cassandra Love, Board Member
Christopher Trunkey, Board Member

I. ORGANIZATIONAL ITEMS

A. Call to Order

President of the Board, Ms. Cooper, called the Regular Meeting of the Governing Board to order at 5:32 p.m.

B. Public Comments for Closed Session Items

There were no public comments for closed session items.

C. Closed Session

1. Government Code Section 54957: Public Employee Performance Evaluation - Site Administrator

D. Closed Session Ended

The Board came out of closed session at 6:30 p.m.

E. Convene to Public Session

The Board convened to public session at 6:39 p.m.

F. Pledge of Allegiance

Mr. Shane Cutchall, KHTS News, led the Pledge of Allegiance.

G. Report of Closed Session Action

There was nothing to report out closed session.

H. Approve Agenda for May 9, 2023

Motion made by: Anna Griese

Motion seconded by: Matthew Watson

Voting:

Katherine Cooper - Yes

Matthew Watson - Yes

Anna Griese - Yes

Cassandra Love - Yes

Christopher Trunkey - Yes

I. Approve Minutes from the Regular Meeting of the Governing Board for April 25, 2023

Motion made by: Christopher Trunkey

Motion seconded by: Cassandra Love

Voting:

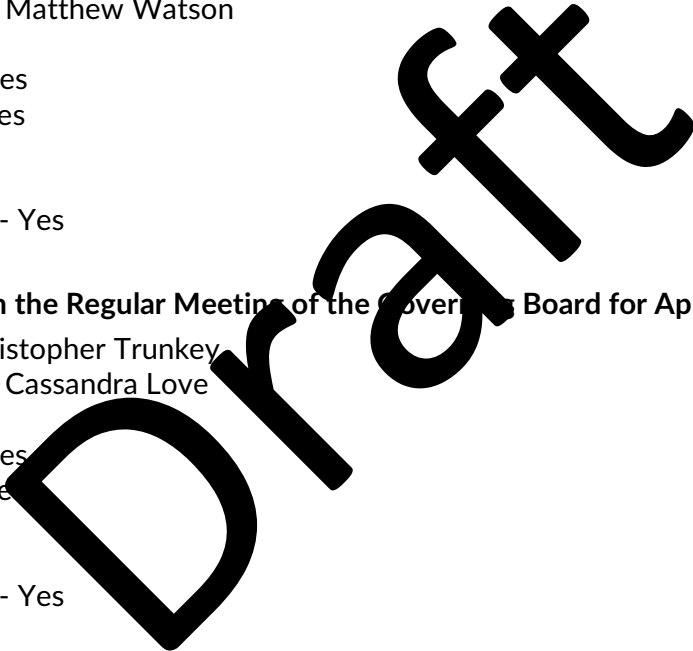
Katherine Cooper - Yes

Matthew Watson - Yes

Anna Griese - Yes

Cassandra Love - Yes

Christopher Trunkey - Yes



II. HEARING SESSION

A. Recognition

1. Teacher Tribute Honorees for 2023

Dr. Stevenson shared teacher honorees are selected from each school site by their staff. Each principal introduced their honoree and shared a few words. The following teachers were honored: Shellie Dolder (Bridgeport), Jacqueline Hines (Cedarcreek), Elizabeth Ketterl (Emblem), Christine Ivey (Foster), Megan Bean (Helmets), Kimberly Harada (Highlands), Jessica Smith (Mountainview), Caitlin Hatchitt (North Park), Elizabeth Mills (Plum Canyon), Jennifer Ejinduaka (Rio Vista), Lisa Jensen (Rosedell), Erin Wiseman (Santa Clarita), Christine Walston (Skyblue Mesa), Christine Denny (Tesoro del Valle), and Heather Michelson (West Creek). The Board and Cabinet presented them with a certificate and a flower.

Mrs. Griese - At the end of April, I was honored to attend the 2023 Teacher Tribute at COC. It was

my very first one. It was amazing, and I didn't realize it was teachers from all districts within SCV. It was great celebrating and honoring the 15 teachers that night from SUSD. I would like to express my profound admiration and recognition for all the dedication, innovation, and influence that you have on all our kids. It is not an easy job at times, and at times can be very rewarding. So, I thank you for everything you do, and we owe all of you a debt of gratitude.

Ms. Love - I echo my colleagues comments. Thank you guys, from the bottom of our hearts, for everything you do. Hearing from your administrators about all the extra tasks you take on, and how your influence reaches far beyond your classroom. I have been lucky enough to be in some of your classrooms this year. Walking through the classroom, I see the teaching you are doing and see the impact you are having students. It's true, your impact reaches so far beyond what you see day to day. We appreciate you and all the extra effort you take everyday helping all our kids, and your fellow colleagues as well. Thank you so much.

Mr. Trunkey - Honorees, congratulations for being recognized by your peers for your excellence. Thank you for your dedication to your profession and to our students. You guys are awesome. Thank you.

Mr. Watson - I would guess that everyone in this room tonight is here because our shared passion and dedication to providing the best possible education to the students of the Saugus community. But you all the ones that get it done. Not only are you accomplishing amazing things in your classroom every day, but you are also leaders on our campus, and you are role models and mentors to your colleagues. We're so grateful for everything you do every single day. Appreciate you.

Ms. Cooper - I remember every single elementary school teacher that I had and the effect they had. I quoted my third grade teacher to my kids the entire time they were growing up. So, if you ever have a bad day, just remember the effect you have on the world that just goes on and on. You have an amazing affect. On behalf of the world, thank you for your love, passion, dedication, and your willingness to do an incredibly hard job. Thank you.

The Board took a recess at 7:20 p.m. reconvened at 7:28 p.m.

B. Advanced written requests to address the Board regarding agenda and non-agenda items

Ms. Cooper announced that she received several requests to address the Board.

The following spoke of their dissatisfaction and interaction with the Emblem principal. Some shared their personal encounters. Some were sharing on behalf of the teaching staff, because they were afraid to speak up for fear of retaliation from the principal and the superintendent. School climate and tone has changed, no warm family atmosphere. Teachers are scared, avoid her. Principal is not approachable. Parents are treated like second class citizens. Principal is not compassionate. The principal needs to be removed. She should not be a principal at Emblem or any other school in the Saugus Union School District.

Ms. Shannon Kemp
Ms. Laina Kovel
Ms. Jana Tashakori
Ms. Christine Lovold
Mr. David Williams
Ms. Desiree Tesselaar
Cynthia

Mr. Matt Funicello
Ms. Karen Marrs
Ms. Krystina Brezensky
Matthew
Marcy
Gabriella Rodriguez

Martha – She is a community member in Santa Clarita Valley for over 20 years. She has supported 13 of the schools in the district through bake sales, volunteering, and cash donations because she cares about children. States that bullying is happening and has been ignored by the District for many, many years. She would like the Board to talk to the parents, and stop pretending that things aren't happening.

Ms. Zanzi Neblett Ray – Spoke on behalf of the parents of the special education program at Charles Helmers Elementary. Concerns of lack of classroom support, academic structure, and curriculum base on each student's individualized needs. States that when their concerns have been expressed to the administration, it has resulted in intimidation and demeaning replies. The families have witnessed a lack of one-on-one support stipulated by the student's IEP, not receiving speech services due to not having a Speech and Language Pathologist, and the high turnover of support staff. These things have resulted in the students exhibiting an increase in distracting behaviors, not meeting their IEP goals, and failure to provide each student with the needs based on the IEP. They are requesting that administration communicate openly, frequently, and accurately with them and provide accurate progress reports. We are just asking that our voices be heard, so the children in the special education program can get the assistance they need.

Deanna – She shared that she is here to speak on behalf of the teachers. Teachers are micromanaged. She spoke about the school climate survey. Teachers are stressed and tired. Let teachers teach.

Morgan – Thanked the fabulous teachers. His son started at Emblem 10 years ago, and he had an IEP. Mr. Baker and the fabulous teachers got him through. He is over a 4.0 at Saugus. He is proud of him and what the teachers have done. When you put your heart and soul in what your job is, you are going to succeed. But when you are bringing everyone down, you are not. IEPs work. There will be a dance on Friday at Emblem. He invited the Board to attend and talk to the parents. See how the principal is acting and see what's happening.

C. Saugus Teachers Association (STA)

On behalf of STA, Ms. Samantha Ford, Vice President, shared the following: Congratulations to each of our amazing teacher tribute honorees that were recognized this evening. We know how much time each of you give up to create amazing learning environments for your students. Your dedication to your sites is also extraordinary. Our district is lucky to have so many committed professionals serving our families and the community.

This past weekend many of our staff members participated in the Relay for Life at Central Park. Cancer unfortunately has touched so many of us. It is comforting to know we can come together in a positive way to help such an important cause. Thank you to Dr. Hawkins, Katie Demsher, Mary Mann, Mindy Bloom, and Barb Tapia, as well as countless others that organized the event for our staff.

This week is National Teacher Appreciation week. We would like to send our thanks to our PTAs and PTOs (and all the other parent/teacher groups) for finding such creative ways to spoil us. Also, thank you to the District for sending yummy cookies out to all the sites.

May is one of the busiest months on our campuses. Our teachers are busy with assessments and preparing for Open House. We also have many staff members participating in transfer rounds. Our teachers are also eagerly awaiting notification of administrator placements.

Thank you.

D. California School Employee Association (CSEA), Chapter 112

On behalf CSEA, Ms. Leisa Chan, Vice President, shared the following: I would like to congratulate all the teacher honorees tonight and the classified staff would like to take this opportunity to say thank you for all your hard work and dedication.

I would also like to take this opportunity to express our appreciation for the teachers during teacher appreciation week. Thank you! It's an honor to work side by side with you every day. Together we achieve more. We are also looking forward to celebrating classified appreciation week - May 22-26. We will be celebrating all the staff including clerical, custodians, Library Media Specialists and Paraeducators, just to name a few. However, there are many more that work behind the scenes with the students, parents and district.

With the end of the school year fast approaching, our classified staff will be doing many jobs to ensure our students complete the school year happy, healthy and safely. We look forward to this challenging time and completing the school year on a high note. With end of year testing, Open house at my site on May 18, and promotion at all 15 school sites it will likely be the busiest time of year we have seen in 3 years. We can't wait to celebrate our staff and students as the 2022/2023 school year comes to an end.

E. Saugus Administrators Association (SAA)

On behalf of SAA, Ms. Kimberly Humphries, Principal at Bridgeport Elementary School, shared the following: It is my pleasure to deliver this message on behalf of the Saugus Administrators Association.

We had our last CAPS Network Meeting last week in Simi Valley. All year long we have been learning how to turn our school into a strong PLC (Professional Learning Community). Sometimes the work we do feels like we are trying to move a mountain. It feels unmovable and unshakable alone. However, when we work together and collaborate as a team around what is impactful for students, we can move mountains, we can do hard things, and we can do remarkable things for kids. That is what we have been learning to create in our PLC training. We are thrilled the work will continue into the summer and next year. Thank you, Board and Cabinet for allowing us to continue this work.

We are barreling toward the end of the school year, and with that taking state and district assessments such as the CAASPP, CAST, Physical Fitness Exam, and the last iReady Diagnostic. We do not do this to torture our students (although they may think so). We do this because, at the beginning of the school year, we made a promise to our students and their families that we would do everything in our power to ensure they meet or exceed grade level standards. These assessments help us measure the promise we made and reflect on any adjustments that need to be made moving forward. Our staff (teachers, para-educators, support staff, custodians, parent volunteers - everyone on campus), have been working exceedingly hard to prepare our students. This is their opportunity to shine and show off and that is exactly what they will do.

To all of the Teacher Tributes for 2023, we celebrate and honor you. Thank you for your service and unflinching dedication to our schools, students, and community.

To all of the classified and certificated staff at our 15 schools, we honor your hard work, we honor your sacrifice, and we honor your service to the children and families in this community. We know the work you do each day is not easy, but you show up and give 200% each day. We hope you feel cherished and celebrated this week during Staff Appreciation.

Thank you!

F. Representative from the Child Development Programs

On behalf of CDP, Dr. Carin Fractor, Director of Categorical and Special Programs, shared the following: First of all, a huge congratulations to our Teacher Tribute Honorees. The space you create for students to be safe, be themselves, and be scholars is life changing and your presence matters for so many students. So thank you for all you do. CDP appreciates you!

Our state preschool programs continue to be busy supporting our youngest students and their families. Tomorrow we are excited to welcome our families into our classrooms at our Parents, Pastries, and VIPs. Our students and families will have an opportunity to look at the learning that has occurred this year. I am sure our students are going to be great tour guides in their classrooms!

Our state preschool teachers are engaging in more professional development this month around supporting students with unique behaviors and delivering social-emotional learning activities that are appropriate for our 3 and 4-year-old students.

We are now entering our final two weeks of after school enrichment, and we are gearing up for more enrichment opportunities for summer.

Speaking of Summer, we plan to have over 400 students participate in our Extended Day Camp from 12-6 during the STEAM Camp days. We've already identified our current staff that will be working as well as held interviews for our Summer Activity leader positions to support as well. We have some exciting activities planned and will share more in the coming weeks.

We look forward to our next CDP professional development Fun Day on Saturday, May 20th where we will dive deeper into activities around literacy and STEAM with our staff. We are slated to have 60 members of our staff attend! Should be a great day of fun and learning together.

Thank you again for all of your support for our Child Development Programs. We appreciate you!

G. Representatives from District Parent Leader Organizations, School Site Council or Other District Advisory Group - Bridgeport PTA President Ms. Patty Garibay

Due to the latest of the meeting, Ms. Garibay had to leave.

The Board took a recess at 8:51 p.m., reconvened at 8:56 p.m.

H. Superintendent/Cabinet Reports

I. Board Reports

Mrs. Griese - This week is teacher appreciation week. I'm sure that all of our teachers are all feeling loved and appreciated by your students, parents, and the PTA. This week provides us with a unique opportunity to reflect upon the impact these remarkable educators have on our lives. It is a time to honor their selfless contributions, applaud their innovative teaching methods, and acknowledge the profound influence they have on shaping the leaders of tomorrow.

It is also an ideal time for us to advocate for better recognition and support for our teachers at SUSD, by championing policies that help keep our teachers safe in the classroom, resources that provide our teachers the tools that they need to just teach, and simply just time to themselves to be able to plan without being micromanaged and being told how to spend their time.

In my experience, micromanaging can lead to the inability to scale, can make team members lose sight of the bigger picture, damages trust within the team, leads to burnout, causes anxiety, and increases employee turnover, and honestly it's just not helpful or needed.

We need to ensure that our educators receive the respect, resources, professional development opportunities they deserve, and to have their voices listened to.

I have paid attention over the last year on the resignations that we have had within this district. In 2022, we lost 28 teachers and so far this year 16, not to mention the other 244 resignations.

We have a responsibility to staff, teachers, and their students, and I am personally looking forward to a new eboard for STA. Elections are coming up and based on the STA recap on 4/25 - they will be making some changes in leadership.

Change can be positive when you have the right stakeholders in place that want to advocate for all 412 members collectively and who are focused on improving the needs of students and teachers rather than dismissiveness.

I'd also want to say thank you to the parents here tonight who are in attendance to speak on behalf of their children. It takes courage to step out of your comfort zone.

Ms. Love - Thank you all for coming out tonight. My board report will be pretty short this evening, but over the weekend I had the chance to attend Relay for Life, which was a really wonderful experience. Both seeing our teachers and all the hard work they put into a really wonderful cause and organization, and seeing our entire community out in full force. I was able to bring my kids, and they got to hang out with Superman and Wonder Woman and dance and walk with the community, and it was just such a positive experience. I also want to congratulate again our Teacher Tribute Honorees tonight. I think we all so appreciate our teachers -- where would we be without them? It is truly our teachers that create our future and I can't say thank you enough.

Mr. Trunkey - Thank you to all the parents that spoke this evening, and shared their stories with us. Happy Teacher Appreciation Week. Again congratulations to all our Teacher Tribute Honorees. I would like to give a shout-out to Kim Vensko, our CSEA Employee of the Year finalist for Los Angeles County. Congratulations to her. Congratulations to our Relay for Life team. It sounds like a fantastic event, and the amount of money that you have raised is pretty incredible. I attended the Labor Management Initiative event on April 28th. On April 25th, I attended the PBIS meeting at Helmers. I'm looking forward to attending the meeting at North Park later this month. Thank you.

Mr. Watson - Good evening. Happy Teacher Appreciation Week to all; we love our teachers and how they love our students. Congratulations once again to our teacher tribute honorees. I had the honor of attending the Teacher Tribute Awards about a week and a half ago, and I was excited to see that our district had more honorees than any other school district in town! (Somebody told me that it was only because we have more schools than any other school district in town, but I'm not buying it.)

I also enjoyed attending the PBIS presentation at Skyblue Mesa last week. Thank you to Mrs. Barries and Mrs. Nowakowski for their presentation. I also had the pleasure to attend the Labor

Management Initiative with leaders among our district. I truly enjoyed the conversation and work that was done. This building of relationships, collegiality, and common understanding is so important in building a strong and supportive district for everyone - because together we achieve more. I appreciate you all for joining us this evening and we truly appreciate your input.

Ms. Cooper – I attended the last board meeting from Washington, D.C., as I was at the CSBA Federal Advocacy trip. The biggest topic was money. I attended the Labor Management Initiative. I am very proud of our district. I also am grateful that everyone was really open (good or bad). Great to connect with all the different facets of our district. I also attended the Teacher Tribute. I think our district had the most board members present. It was really fun event. I attended the PBIS talk, and there are two more coming up on the 17th and 18th. I strongly urge you to go. Great learning experience.

III. CONSENT CALENDAR

A. Removal of items from the Consent Calendar

Nothing was removed from the consent calendar.

B. Approval of items removed from the Consent Calendar

C. Approval of Consent Calendar

Motion made by: Cassandra Love

Motion seconded by: Matthew Watson

Voting:

Katherine Cooper - Yes

Matthew Watson - Yes

Anna Griese - Yes

Cassandra Love - Yes

Christopher Trunkey - Yes

D. CONSENT CALENDAR EDUCATION SERVICES

1. Conference Attendance Report

2. Field Trip and Assembly Report

3. After School Enrichment Report

4. Foodie Fridays, LLC DBA Kona Ice (Saugus Contract # 22-23-399)

5. Checkered Past Band (Saugus Contract # 22-23-400)

6. Reptacular Animals Corporation (Saugus Contract # 22-23-401)

7. Juan Gonzalez DBA Mariachi Alma de Mexico (Saugus Contract # 22-23-407)

8. Joe's Party Animals (Saugus Contract # 22-23-403)

9. Elevo Learning (Saugus Contract # 22-23-412)

10. Conduct Second Reading and Adoption of Board Policies (BP) and Administrative Regulations (AR) 0000, Philosophy, Goals, Objectives and Comprehensive Plans

11. Conduct Second Reading of Board Policy (BP), Administrative Regulation (AR), and Exhibit 1000, Community Relations

12. Conduct Second Reading and Adoption of Board Policies (BP) 5000, Students

E. CONSENT CALENDAR - STUDENT SUPPORT SERVICES

1. Master Contract for Student Support Services Amendment Report

2. Conduct Second Reading and Adoption to Board Policies (BP) and Administrative Regulations (AR) 5000, Students

F. CONSENT CALENDAR - HUMAN RESOURCES

1. Personnel Report 22/23-18

2. The Howard E. Nyhart Company (Saugus Contract # 22-24-003)

3. Conduct Second Reading and Adoption of Board Policies (BP) and Administrative Regulations (AR) 4000, Personnel

G. CONSENT CALENDAR - BUSINESS

1. Gifts & Donations to the District

2. Active Purchase Orders

3. Commercial Warrants

4. Ratification of Cancellation of SGH Architects (Saugus Contract # 20-21-102) Architectural Services for the Shade Structure, Mont Trellis and Lunch Shelter Project at Mountainview Elementary School

5. Signs by Tomorrow (Saugus Contract # 22-23-396) Interior Vinyl Wall Graphics for Skyblue Mesa Elementary School

6. Golden State Labor Compliance (Saugus Contract # 22-23-397) Labor Compliance for the New Flooring Installation Project at Tesoro del Valle Elementary School

7. Golden State Labor Compliance (Saugus Contract # 22-23-398) Labor Compliance for the New Flooring Installation Project at West Creek Academy

8. SGH Architects Contract (Saugus Contract # 22-23-119 Amendment # 1) Flex Classroom (Science Lab) at James Foster Elementary School

H. CONSENT CALENDAR - SUPERINTENDENT

IV. PRESENTATIONS

A. Local Control and Accountability Plan (LCAP) Process Update

Mr. Clement and Dr. Fractor presented a LCAP progress update. They went over the five goals and reviewed the Connectedness Survey Input. From the survey results, they went over data to determine action steps. They looked at strengths, areas of focus improvement, and next steps. Mr. Clement thanked Ms. Mary Mann and Ms. Robin DesChamps for all their hard work. Mr. Clement and Dr. Fractor answered questions from the Board.

The Board took a recess at 9:54 p.m., reconvened at 9:59 p.m.

V. EDUCATION SERVICES

A. Adopt Resolution 2022-23 # 59, a resolution of the Governing Board of the Saugus Union School District for recognition of Peace Officers Memorial Day

Motion made by: Matthew Watson

Motion seconded by: Katherine Cooper

Voting:

Katherine Cooper - Yes

Matthew Watson - Yes

Anna Griese - Yes

Cassandra Love - Yes

Christopher Trunkey - Yes

VI. STUDENT SUPPORT SERVICES

A. Provide Information Regarding Community Advisory Committee (CAC)

VII. HUMAN RESOURCES

A. Approve Tentative Agreement Between the Saugus School Teachers Association (STA) and the Saugus Union School District (SUSD) for Revisions to the Peer Assistance and Review (PAR) Program Handbook.

Motion made by: Christopher Trunkey

Motion seconded by: Cassandra Love

Voting:

Katherine Cooper - Yes

Matthew Watson - Yes

Anna Griese - Yes

Cassandra Love - Yes

Christopher Trunkey - Yes

B. Approve the Memorandum of Understanding (MOU) for fiscal year 2022-2023 between the Santa Clarita Valley California Teacher Induction Program (CTIP) and the Saugus Union School District (SUSD)

Motion made by: Anna Griese

Motion seconded by: Christopher Trunkey

Voting:

Katherine Cooper - Yes

Matthew Watson - Yes

Anna Griese - Yes
Cassandra Love - Yes
Christopher Trunkey - Yes

C. Approve Standards for Local Certification Of Universal Transitional Kindergarten Teachers

Motion made by: Cassandra Love
Motion seconded by: Katherine Cooper
Voting:
Katherine Cooper - Yes
Matthew Watson - Yes
Anna Griese - Yes
Cassandra Love - Yes
Christopher Trunkey - Yes

D. Conduct First Reading of Board Policies (BP) and Administrative Regulations (AR) 1000, Community Relations

The Board asked that BP/AR 1000 be brought back for a second reading and adoption.

E. Conduct First Reading of Board Policies (BP) and Administrative Regulations (AR) 4000, Personnel

The Board asked that BP/AR 4000 be brought back for a second reading and adoption.

VIII. BUSINESS SERVICES

A. Approve SGH Architects Contract (Saugus Contract # 15-20-275 Amendment # 4) New Two-Story Classroom Building, Track-Upper Playground, Play Courts-Lower Playground and Activity Turf Play Equipment projects at James Foster Elementary School

Motion made by: Christopher Trunkey
Motion seconded by: Cassandra Love
Voting:
Katherine Cooper - Yes
Matthew Watson - Yes
Anna Griese - Yes
Cassandra Love - Yes
Christopher Trunkey - Yes

B. Approve Memorandum of Understanding (MOU) Between the City of Santa Clarita and the Saugus Union School District pertaining to Northbridge Park

Motion made by: Cassandra Love
Motion seconded by: Matthew Watson
Voting:
Katherine Cooper - Yes
Matthew Watson - Yes
Anna Griese - Yes
Cassandra Love - Yes
Christopher Trunkey - Yes

C. Approval of declaring certain District owned property as surplus

Motion made by: Cassandra Love

Motion seconded by: Matthew Watson

Voting:

Katherine Cooper - Yes

Matthew Watson - Yes

Anna Griese - Yes

Cassandra Love - Yes

Christopher Trunkey - Yes

IX. GENERAL FUNCTIONS

X. FUTURE BOARD MEETINGS/REPORTS

A. Regular Board Meetings for 2023: May 23, June 6, June 27, July 25, August 15, August 29, September 19, October 10, October 24, November 14, and December 12 (Organizational)

B. Special Board Meetings

1. Superintendent's Evaluation - May 20

2. Superintendent's Evaluation - June 5

3. Data Review - September 12

4. Superintendent's Mid-year Evaluation - November 8

C. Future Agenda Items/Reports

1. School Discipline & Positive Behavior Interventions and Supports (PBIS) - May 23

2. Student Listening Session - June 6

3. Budget & Local Control Accountability Plan (LCAP) Public Hearing - June 6

4. Budget & Local Control Accountability Plan (LCAP) Adoption - June 27

XI. RECESS

XII. CLOSED SESSION

A. Government Code Section 54957: Public Employee Performance Evaluation - Site Administrator

B. Report of Closed Session Action

XIII. ADJOURNMENT

The meeting was adjourned at 10:24 p.m.

Motion made by: Matthew Watson

Motion seconded by: Cassandra Love

Voting:

Katherine Cooper - Yes

Matthew Watson - Yes
Anna Griese - Yes
Cassandra Love - Yes
Christopher Trunkey - Yes

Katherine Cooper, President

Draft